

Benefits

Holiday

Pro-rata of 23 days holiday plus 10 public holidays.

Company group pension plan

4% personal contribution matched by Natural Power (with Aviva). Auto enrolment after 3 months, option to join earlier available.

Available after successful completion of probationary period:

Holiday

Option to buy additional annual leave.

Company sick pay

Cycle to work scheme

Optional and salary deductible.

Fred. Olsen Cruise Lines concessions

£30 per person per night, full board + gratuities.

Staff travel discounts

Net rates available to you and 5 friends or family you are travelling with.

MediCash

A voluntary cash-back healthcare plan, which includes access to discounted gym memberships and shopping discounts.

Salary Finance

Affordable and responsible lending via salary deductions.

Employee assistance programme

24/7 confidential support, 365 days a year.

Available after 1 years' service:

Income protection plan

Ensuring a continuance of 50% of your salary for up to 5 years if you are unable to work for a lengthy period due to illness or injury.

Life assurance

Tax free lump sum of four times your salary.

Critical illness

Tax free lump sum of up to £50,000 on the diagnosis and acceptance of a critical illness.