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## **Environmental Policy Statement**

At Natural Power our vision is to create a world powered by renewable energy so that we can leave a better environment for future generations. To do this, we must support our clients, employ the best specialists and be pioneers of positive renewable energy.

We are committed to continuous improvement in our environmental performance and have established an Integrated Management System (IMS) which provides a framework within which we will set and monitor appropriate environmental objectives and targets.

To meet these objectives, we will:

- Manage and risk assess operation to protect and minimise our impact on local and global environments, including minimising waste, reducing emissions, effective use of resources and pollution prevention
- Maintain ISO14001 or an equivalent certified management system to implement Natural Power's Environmental Policy globally
- Comply with all applicable environmental legislation and standards (including the expectations of our customers)
- To make business decisions that lower our environmental impact and to encourage a culture of environmental awareness at work, at home and in the wider community
- Where practicable, procure and use vehicles, plant, goods, materials, and services that incorporate the principles of the circular economy, sustainability and reducing emissions.
- Encourage a culture of employee engagement and continual improvement in accordance with the environmental management system
- Establish an (employee) environmental committee as a mechanism for identifying and implementing new ideas and initiatives to support our culture of sustainability
- Ensure our environmental systems, objectives and performance are reflected in internal and external communications

Whilst the Managing Director is responsible to the Board of Directors for ensuring this environmental policy is implemented, we also expect all our employees, subcontractors, and clients to share our commitment and contribute to implementing our policy and achieving our environmental objectives in and effective way.

This policy will be reviewed every two years (or more frequently if there have been significant changes in the type and nature of our activities) and revised as required to ensure it remains current and appropriate for the business.

Robert P Brown 14<sup>th</sup> February 2022