

EMPLOYEE BENEFITS

A guide to benefits for employees in the UK

Benefits

Holiday

Pro-rata of 23 days holiday rising to 25 days + 10 public holidays. After 15 years this increases to 30 days + 10 public holidays. (pro rata if part time hours are worked).

Company group pension plan

4% personal contribution matched by Natural Power (with Aviva). Auto enrolment after 3 months, option to join earlier available.

MyBenefits

From the start of your employment you can access our employee benefits platform "MyBenefits" which includes discounted shopping vouchers and cashback schemes.

Available after successful completion of probationary period:

Holiday

Option to buy up to three days additional annual leave (pro rata if part time hours are worked).

Company sick pay

Up to 40 days at 100% and 25 days at 50% on a rolling 3 year period.

Cycle to work scheme

Optional and salary deductible.

Discounted gym membership depending on location

Fred. Olsen Cruise Lines concessions

£30 per person per night, full board + gratuities.

Staff travel discounts

Net rates available to you and 5 friends or family you are travelling with.

MediCash

A voluntary cash-back healthcare plan, which includes access to discounted gym memberships and shopping discounts.

Salary Finance

Affordable and responsible lending via salary deductions.

Employee assistance programme

24/7 confidential support, 365 days a year.

Enhanced maternity and paternity pay

Available after 1 years' service:

Income protection plan

Ensuring a continuance of 50% of your salary for up to two years if you are unable to work for a lengthy period due to illness or injury.

Life assurance

Tax free lump sum of two times your annual salary.