

STATEMENT

Corporate Social Responsibility



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As part of its People Strategy to recruit, engage and retain quality employees, Natural Power is committed to making sure that not only is it a great place to work, but that we take responsibility for the environment around us.

Here's what we want to achieve. We want:

- to increase awareness of issues around equality, diversity and inclusion;
- attract a wide range of employees from a variety of backgrounds;
- all our employees to feel included;
- our employees to show behaviours in line with our values;
- to socialise and interact together, grow our culture and build our teams;
- to give something back to our local communities;
- to be sustainable and take proactive steps to improve our environment and achieve net zero carbon footprint. We use the opportunity to work with our clients to support them in their journeys to become net zero, too.

The following groups help Natural Power with these aims:

- Equality Diversity & Inclusion group
- Values Ambassadors
- Community Hub, which includes sports, social and charity events
- Community volunteering*
- The Green Space, our environmental committee.

*The People & Culture team oversees educational volunteering.

[View our full CSR policy here](#)

