A guide to benefits for employees in the US
Benefits

**Competitive 401k plan**
Matching equal to 100% of contribution up to 4% of compensation.

**Medical, dental and vision insurance**
Plans include $250 wellness card.

**Life, LTD and STD insurance**

**HRA, FSA and enhanced paid parental leave**
HRA is employer funded, FSA - employee can fund to medical, day care, commuting and parking accounts.

**11 paid holidays (6 public and 5 floating) and paid time off**
PTO starts at 15 days and increases based on years of employment.

**Employee assistance program (EAP)**
24/7 unlimited confidential support.

**Fred. Olsen Cruise Lines concessions**
c. $40 per person per night, full board + gratuities.

**Tuition Reimbursement**
Reimbursement up to $5,250 per year if you meet the eligibility requirements.