

A guide to benefits for employees in the US

Benefits

Competitive 401k plan

Matching equal to 100% of contribution up to 4% of compensation.

Medical, dental and vision insurance

Plans include \$250 wellness card.

Life, LTD and STD insurance

HRA, FSA and enhanced paid parental leave

HRA is employer funded, FSA – employee can fund to medical, day care, commuting and parking accounts.

11 paid holidays (6 public and 5 floating) and paid time off

PTO starts at 15 days and increases based on years of employment.

Employee assistance program (EAP)

24/7 unlimited confidential support.

Fred. Olsen Cruise Lines concessions

c. \$40 per person per night, full board + gratuities.

Tuition Reimbursement

Reimbursement up to \$5,250 per year if you meet the eligibility requirements.