



Health and Safety Policy Statement

Natural Power is committed to providing, safe and healthy working conditions for the prevention of work-related injury and ill health. Natural Power shall assure that its health and safety management processes are appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and OH&S opportunities. Natural Power is also committed to,

- Providing a framework for the setting of OH&S objectives.
- fulfilling legal requirements and any other requirements relating to OH&S.
- eliminating hazards and reducing OH&S risks.
- continual improvement of the OH&S management system.
- consultation and participation of workers, and, where they exist, workers' representatives.

Natural Power will do everything that is reasonably practicable to protect our employees, subcontractors or any other persons who may be affected by our activities from any work-related injury or ill health. The Board and senior management, led by the Managing Director, have overall responsibility for ensuring Natural Power achieves the highest standards of health and safety. We also expect all our employees, subcontractors, and clients to share our commitment and contribute to implementing our health and safety policy in an effective way.

We achieve these high standards of OH&S this by ensuring:

- Adequate resources are in place to allow robust planning of our works to be carried out and that suitable and sufficient control measures are in place.
- That our employees and contractors have the appropriate training, instruction, and the necessary supervision to carry out their works safely.
- Our employees and contractors are fully aware of all risks associated with their activities and adhere to the risk management controls in place and always follow their training.
- That all tools, equipment (including Personal Protective Equipment) and vehicles supplied to our employees and contractors are suitable for purpose and properly maintained.
- We promote an open, positive attitude to health and safety issues, whilst engaging and consulting with our employees and encouraging the reporting of incidents and observations.
- Formal investigation and learning from incidents and near misses. Sharing the outcomes of those investigations to promote a culture of continuous improvement.
- Our employees and contractors are empowered to stop work and challenge any situation where they believe health and safety may have been compromised.
- Collaboration and engagement with parties who share our interest in improving health and safety within the renewable sector; sharing best practice and learning from each other and challenging the status quo.

This policy will be reviewed every two years (or more frequently if there have been significant changes in the type and nature of our activities) and revised as required to ensure it remains current and appropriate for the business.

A handwritten signature in black ink, appearing to read 'R.P. Brown'.

Robert P Brown
24/01/2024