



HSEQ Integrated Management System Policy Statement

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Natural Power is committed to continually improving health, safety, environmental, and quality performance whilst consistently meeting client requirements. The company aligns processes to achieve compliance with these commitments by implementing and maintaining an Integrated Management System (IMS) forming an integral part of the company's business strategy and designed to meet the requirements of BS EN ISO 9001, 14001 and 45001 (latest editions).

The company is committed to proactively:

1. Ensuring the health, safety and welfare of employees, clients and any other persons that could be harmed by our business activities, operations, or omissions by:
 - Promoting and safeguarding the health and wellbeing of our workforce, including mental health.
 - Confirming everyone has the right to stop work and report concern if they believe conditions are unsafe.
2. Conducting business in such a manner that, as a minimum, ensures compliance with all applicable (current and anticipated) statutory and regulatory requirements, setting objectives and targets that are monitored regularly to assess improvements in:
 - Safety performance & prevention of work-related injury and ill health.
 - Quality, audit, and risk management performance.
 - Environmental and sustainability performance, including pollution prevention, resource efficiency and climate change adaptation and mitigation.
3. Providing services ensuring environmental considerations have been addressed, so far as reasonably practicable by:
 - Using best practice techniques for projects, including decommissioning
 - Identifying the aspects and impacts throughout the full life cycle of a project.
 - Promoting circular economy principles throughout the project life cycle.
4. Assessing the risks associated with our work activities and implementing control measures to ensure, so far as is reasonably practicable:
 - The needs and expectations of our clients and other interested parties are met.
 - Activities are managed in line with best practice to control the impact of noise, traffic pollution on local communities, and changes to the terrain.
 - Working environments, work equipment and systems of work are safe and without risk to health, safety or the environment.
 - Adequate information, instruction, training and supervision are provided to ensure that targeted service levels and contractual needs are met whilst ensuring the health and safety of employees, clients and others.
 - We actively consult employees on HSEQ through the Directors' SQHELT (Safety, Quality, Health and Environmental Leadership Team) governance and communication framework, service line safety representative meetings and topic-specific HSEQ Communities of Practice (CoP). These forums review measured performance, including leading and lagging indicators, alongside feedback, to set priorities, agree actions and drive continual improvement.
5. Raising awareness of the IMS requirements for all our employees, the benefits of meeting HSEQ objectives are understood.
6. Ensuring all employees are made aware and understand the IMS policy, procedures and supporting documentation, through training and provision of information. Compliance is confirmed through internal audits and the annual management review.

This policy is publicly available to all interested parties and is reviewed periodically to take account of applicable local, statutory, regulatory and client requirements, along with any changes in work activity.

Ciaran Farrell
Managing Director
28/05/2026